



# THE KINGSVILLE FIRE DEPARTMENT IS CURRENTLY RECRUITING FOR VOLUNTEER FIREFIGHTERS UNTIL FEBRUARY 28, 2026!

Do you think you have what it takes to  
be a Volunteer Firefighter with the  
Kingsville Fire Department?



## BASIC REQUIREMENTS

All jobs must meet minimum requirements and standards. Some of the minimum requirements include, but are not limited to the following:

- A Valid Driver's Licence
- Minimum 18 years of age
- Physically and mentally able to perform tasks and duties of the job
- Able to commit to required training and fire calls
- Live in the response area
- No conviction of a criminal offense related to the job duties of a firefighter

## JOB DUTIES

As a firefighter with the Kingsville Fire Department, your main duties include:

1. **Training** – We must be prepared for the various types of calls we can encounter. Training is important and ongoing. Recruits undergo a standard training process and continue to train thereafter.
2. **Emergency Response** – We respond to many types of emergencies including car accidents, fires, water and ice rescues, and industrial accidents.
3. **Fire Prevention** – Front line defense is preventing an emergency before it happens. This can be accomplished

through public education or Ontario Fire Code inspections.

## WHY SHOULD I?

Becoming a firefighter is a challenging, satisfying, and rewarding experience. A special connection and comradery develops between firefighters not only in your department but also throughout the world. Other great benefits of serving the community on the Fire Department include:

- Protect your fellow citizens and be a community role model.
- Help educate people and the broader community about fire safety and emergency preparedness.
- Work with new technology and learn about proper equipment maintenance.
- Gain valuable work experience, knowledge, and transferable skills.

## WHAT NOW?

If you think becoming a firefighter with the Kingsville Fire Department might be for you, visit our website, apply online, or contact us if you have any questions!

**[www.kingsvillefire.ca](http://www.kingsvillefire.ca)**  
**(519) 733-2314**

# QUESTIONS?

## NO PROBLEM, WE'VE GOT YOU COVERED.

### DO I GET PAID?

Firefighters with the Kingsville Fire Department are compensated for their time responding to calls, conducting equipment maintenance, and participating in training sessions. The Kingsville Fire Department has a wage agreement with its firefighters that is reviewed every four years.

### HOW MANY CALLS DO YOU RESPOND TO?

On average, our North Station responds to approximately 100 calls a year. Our South Station responds to approximately 250 calls a year.

### HOW OFTEN AM I ON CALL?

A Kingsville firefighter is on call 24/7 to respond to full alarms. These alarms include structure fires, car accidents, industrial accidents, etc. Every other week a firefighter is on call for company alarms. These include rubbish fires, medical responses, and wires down or

into trees. You must respond to at least 65% of calls regardless of the type of incident.

### DO I GET TO DRIVE THE FIRETRUCK?

Eventually you may get the chance to drive the apparatus. You must obtain a DZ class licence. This is a truck and airbrake licence. You must also pass a practical driving test for the department, proving that you are capable of safely operating and maneuvering a fire apparatus.

### IS THERE ANY SORT OF PROBATIONARY PERIOD?

All of our recruits go through a probationary period of one year. During this time you will go through recruit training that covers all skills and knowledge required by the NFPA 1001 standard (the standard for firefighter requirements).

### WHAT DO I HAVE TO DO TO GET ON THE DEPARTMENT?

After applying online there is a recruitment process to find successful candidates. Here are the steps of the process:

1. Written aptitude test
2. Physical abilities testing
3. Interview

4. Reference Checks, Vulnerable Sector Police Check and Review of Driver's Abstract.

*A full hiring package is available online.*

### HOW MUCH TIME DO I REALLY HAVE TO DEDICATE?

Let us break it down for you:

**106**

average number of hours in a year for recruit training. This occurs only once.

**74**

average number of hours for general station training per year.

**24**

average number of hours for truck and equipment checks per year.

**57**

average number of minutes per emergency incident.

